

Privacy statement Vondst Advocaten

1. Introduction

This privacy statement informs you on how Vondst Advocaten N.V. ("**Vondst**") handles the processing of personal data. Vondst is the data controller (as referred to in the General Data Protection Regulation ("**GDPR**")) with respect to the personal data it processes. This privacy statement was last amended on January 15, 2025. We may update the privacy statement from time to time. We encourage you to review this privacy statement regularly.

2. About Vondst

Vondst is located at De Lairesestraat 111-115, 1075 HH in Amsterdam. For questions, please call us at 020 504 2000 or send an e-mail to info@vondst.com.

3. To whom does this privacy statement apply?

- 3.1. This privacy statement applies to the processing of personal data by Vondst. We process personal data of (potential) clients, relations and referrers, recipients of our expressions (such as newsletters and invitations for events) and students (in the context of student internships and/or student events).

4. What personal data do we process and for what purpose?

- 4.1. We process personal data for the performance of the law practice and our legal services, for recruitment and selection purposes, to organize events, to send newsletters and invitations to events, to improve our services and to comply with laws and regulations.
- 4.2. Among other things, we process the following personal data:
- (a) Name, address, place of residence;
 - (b) Phone number, email address;
 - (c) Information contained in our files;
 - (d) Other personal data provided by you, such as resumes.

5. Basis of processing

- 5.1. In order to process your personal data, it must be based on one of the bases in the AVG. In the case of Vondst, this is - depending on the specific personal data - based on the service agreement, a legal obligation, a legitimate interest or consent. If you do not provide certain personal data, you may not be able to purchase a service.

6. Cookies

- 6.1. The Vondst website does not set any cookies that require prior consent.

7. To whom does Vondst provide personal data?

- 7.1. In order to serve you and carry out our work, we engage other parties to process personal data on our behalf. Sometimes we are required by law or a court to provide personal data to, for example, the tax authorities, the police or the regulator. Sometimes the performance of our work requires us to provide data to judicial authorities, couriers and bailiffs.
- 7.2. If we have personal data processed by a third party, we conclude - if necessary - a written processor agreement with these so-called processors that complies with the AVG. A processor can, for example, be an IT service provider that supports us in our work.

8. Processing personal data outside the EU

Vondst processes your data only within the European Union. The AVG applies in all European Union countries. If we engage processors, we also require them to store personal data on servers in the European Union. To the extent that this is not possible, we take the necessary measures to provide an adequate level of protection for the protection of your personal data.

9. Your rights regarding personal data

- 9.1. If we process your personal data, under circumstances you have the right to access, correct, delete or limit it. You can also sometimes object or request the transfer of your personal data.

Inspection and correction: if you want to know if we process your personal data or want to modify your personal data, please contact us. We may ask you to identify yourself first.

Deletion: the AVG provides under circumstances the possibility to have personal data deleted. You can make your request via our e-mail address. We will then assess whether the request is executable. In some cases we need to retain your personal data, for example based on tax obligations or to ensure that you do not receive e-mails from us.

Restrict: you may contact us at our email address with a request to restrict the processing of your personal data if you believe that your personal data is inaccurate,

its processing is unlawful, you need it for a legal claim or you have objected to its processing.

Objection: If we process your personal data based on a legitimate interest, you may object to further use of your personal data for your specific reasons via our e-mail address.

Objection to newsletters and event invitations: If you do not wish to receive newsletters and event invitations via email or other type of electronic messages, you may opt out of receiving them by using the unsubscribe option in the email message you receive. You may also unsubscribe by contacting us.

10. How do we secure your personal data?

We have taken appropriate technical and organizational measures to prevent the loss of personal data or unlawful processing.

11. How long do we keep your personal data?

- 11.1. We do not keep your personal data longer than necessary for the purposes for which we use your personal data. Some data we are required by law to keep for a certain period of time.
- 11.2. For example, if you stop using us, it may mean that we still need to retain certain personal data for our records. Wherever possible, we will pseudonymize or anonymize your personal data.

12. Questions or complaints?

- 12.1. If you have any questions about how we process your personal data, please let us know. We will be happy to assist you further.
- 12.2. If you have a complaint that we cannot resolve for you, you can always file a complaint with the Dutch Data Protection Authority.